



Elite Maintenance U.S.A. Inc.
P.O. Box 5005, Gainesville, FL 32627

EMPLOYMENT APPLICATION

Elite Maintenance U.S.A., Inc. is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, veteran status or any disability as provided in the Americans with Disabilities Act.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

"DRUG FREE WORKPLACE"

Date _____

PERSONAL INFORMATION

Name _____
Last First Middle

Address _____
Street City State Zip Code

Telephone () _____ Cellular () _____

Email _____

Social Security Number _____ Date of Birth: _____

What position are you applying for? _____

If you are hired, when can you start? _____

Type of hours requested: ☐ Full-Time ☐ Part-Time ☐ Day ☐ Night ☐ Weekends ☐ Flexible

Are there any hours or days you would be unable to work? _____

Are you legally entitled to work in the United States? ☐ Yes ☐ No

FOR OFFICE USE ONLY

Job Site(s) _____

Emp. Number _____

Starting Date ____/____/____

Pay Rate \$ _____

Position _____

Supervisor _____

☐ Full-Time ☐ Part-Time

☐ One-Timer ☐ On-Call

☐ Temporary

(352)376-4005 (Phone) ~ (352)376-4006 (Fax)

July 2018



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Do you have criminal records that have been expunged? ☐ Yes ☐ No

If so explain: _____

*Note: A conviction will not necessarily disqualify you from employment.

Please note that an essential job function is the ability to lift up to 50lbs. Can you perform this essential function with or without a reasonable accommodation? ☐ Yes ☐ No

Do you have a valid driver's license? ☐ Yes ☐ No State _____ License# _____

Do you have a vehicle for daily use? ☐ Yes ☐ No

Are you willing to travel to different locations? ☐ Yes ☐ No

What is your driving record? (Excellent, Good, Fair) _____ Current number of point's _____

High School: _____ Graduated ☐ Yes what year? _____ ☐ NO

College: _____ Degree: _____ Years completed _____

Trade School: _____ Courses studied _____

OTHER INFORMATON

Have you ever applied for this company before? ☐ Yes ☐ No

Have you ever worked for this company before? ☐ Yes ☐ No

If you answer to either of the above questions "Yes" state when and where you applied and/or worked

How did you learn of our company/and our position? _____

Do you have family members currently employed at Elite? _____ If "Yes" who? _____

All higher level positions with Elite will require a complete background investigation and fingerprinting.

Do you have any objections to fulfilling this requirement? ☐ Yes ☐ No

Emergency Contact: _____ Relationship _____

Emergency Contact Number: _____

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PREVIOUS EMPLOYMENT

Begin with your most recent employment; give employment history for last 3 years.

If you're currently employed, may we contact your employer? ☐ Yes ☐ No

1.) Employer_____

Phone_____ Supervisor_____

Address_____

Position_____ Hire Date_____ Termination Date_____

Hourly Rate_____ Reason for leaving_____

2.) Employer_____

Phone_____ Supervisor_____

Address_____

Position_____ Hire Date_____ Termination Date_____

Hourly Rate_____ Reason for leaving_____

3.) Employer_____

Phone_____ Supervisor_____

Address_____

Position_____ Hire Date_____ Termination Date_____

Hourly Rate_____ Reason for leaving_____

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Special skills and or comments you would like to acknowledge? Please explain:

REFERENCES

Name _____ Phone _____

Name _____ Phone _____

Name _____ Phone _____

PLEASE READ THE FOLLOWING BEFORE SIGNING THE APPLICATION

- ☐ Please include a copy of your Driver's License and Social Security Card.
- ☐ Before a job offer is presented, you may be required to have a local & FDLE background check and complete drug testing.
- ☐ If hired, you will need to complete & sign **ALL** new hire documents.

PLEASE READ CAREFULLY AND SIGN BELOW:

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statement verification of any and all information to perform a criminal background check, drug test, driving record check, and inquire into my character, general reputation, personal characteristics and more I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization. In the event of employment, I understand that false or misleading information given in my application and/or interview(s) may result in my discharge. I also understand that I am required to abide by all rules, regulations, policies and procedures of the employer.

Signature of Applicant

Date

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